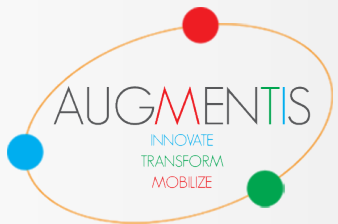


THE RIGHT IT PEOPLE



YOU NEED THE RIGHT PEOPLE | WE GET THE RIGHT RESULT



Finding the
right IT people
is next to
impossible!

We do the “impossible” – every day
(it’s the problem we solve)

There is very strong demand for IT people of all kinds. From software developers, of all languages, to project managers, business analysts, and so on –there is more demand than there is supply. And the problem is getting worse.

In a very high demand market how do you attract the right IT people to come and work for you?

While salary is important there are many other factors that form the influencers that drive the decision.

Some of these factors are obvious:

- Location
- Other benefits (especially bonus)
- Brand name

But there are also other factors, just as important, that also influence the decision to “make a move”, and these are less obvious:

- Positioning the technology role properly
- Writing attractive ad copy for the role
- Understanding what makes “techies” tick

The last of those factors is the most important, and it’s where we, at Augmentis, are excellent.

We understand what makes techies tick.

We have been directly involved in the Thai professional services market since 1990; during that time we have worked with thousands of IT people of all kinds and some of the largest household brands in Thailand.

Our focus is 100% IT people.

Once we understand the type of people you need, we use our deep experience, knowledge of the IT industry, and its people, to find the best result for you – and we don’t stop until we succeed.

We work closely with IT Directors, Senior Managers, Human Resources, and, of course candidates to ensure a confidential, secure and mutually respectable environment is created; within which the parties can decide if they are a good fit for each other.

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WHAT HAPPENS NEXT?



We chat first...

About what you need; advise you on market rates, and how to make your role more attractive - it is a competitive market for employers.

At a minimum we will cover topics such as:

What skills are required?

How many years of experience are required?

The salary range you will offer?

And any other benefits you will offer..

We draw up suitable profiles based upon your needs.

We confirm the terms of the Recruiting Services Agreement



And then...

Using those profiles:

We advertize on popular job sites and social media.

We search our database of over 10,000 IT professional's profiles.

We ask our network of alumni and market contacts.

We do this quickly, but thoroughly.



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AND AFTER THAT?



We build a list

We try to keep the list short; no more than five, but usually three candidates are selected for you to interview.

We arrange the interviews and brief the candidates on being prepared for the interview.

If no candidates are suitable we repeat the process; but usually there is a clear winner.



Offer & Contract

Before an offer is made we help both parties align their expectations; this helps to avoid last-minute, and sometimes, unpleasant surprises.



AGREEMENT

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Our Services

Full IT Recruitment Service

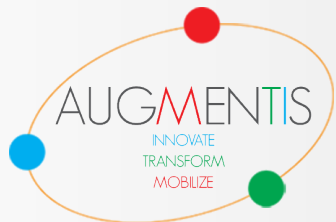
- Sourcing
 - o Online Search
 - o In-house database search
 - o Online Advertising
 - o Social Networking (FB/LinkedIn/Line)
- Pre-screening
- Interview/Testing
- Salary Negotiation
- Handover to Onboarding

IT Recruitment Consulting Service

- Technology Roles Analysis Plan (TRAP)
- Specialized IT Recruitment Training
- IT Benefits Planning & Performance Analysis
- Industry Standard Salary Benchmarking

Our Benefits

- We're fast
- We're good
- We get the job done
- We perform
- We care about our clients
- We care about our candidates
- We're fair
- We're great value
- We're smart
- We're accurate
- We're flexible
- We're honest
- We're brave
- We're agile
- We're sincere
- We're experienced
- We're knowledgeable



YOU NEED THE RIGHT PEOPLE | CALL US: +66 9 3516 9997